NEBRASKA VR TIME/LEAVE Administration Instructions

(10/20/15)

Nebraska VR staff will complete time/leave in the QE2 electronic, web-based data system.

TIMELINES

By the end of the third working day of the month, staff members' time/leave must be submitted. If a staff member is absent and cannot enter their time/leave, the supervisor will email, iChat or send hard copy the absent staff member's time/leave to the Administrative Associate (Cinda Wacker) at the State Office. The Administrative Associate will enter and submit the time/leave for the supervisor's approval. The Program Directors (Pat Bracken, Cheryl Ferree) are back-ups in the absence of the Administrative Associate.

By the end of the fourth working day of the month, all staff members' time/leave must be approved by their supervisors. If the supervisor is absent and cannot approve time/leave, the supervisor must have emailed, iChatted or sent hard copy the staff members' time/leave in advance of their absence to the VR Director (Mark Schultz) w/ "cc" to the Administrative Associate. The VR Director will approve the time/leave. In the absence of the VR Director, the Administrative Associate will approve the time/leave. The Program Directors are back-ups in the absence of the Administrative Associate.

By the end of the fifth working day of the month, staff members' time/leave will be downloaded onto an Excel spreadsheet generated from QE2 and emailed to Paul Haas in NDE Accounting with "cc" to Pat Bracken, Pam Marker and Amy Spellman in NDE HR and Steve Bauers and Margaret Nehring in NDE Accounting. NDE Accounting will upload the time/leave spreadsheet information into Enterprise One for payroll.

NDE ACCESS TO QE2

Paul Haas, Margaret Nehring, and Steve Bauers in NDE Accounting and Pam Marker, Joel Scherling, Amy Spellman, Deidre Smith and Jayne Uher in NDE HR have access to view staff members' QE2 approved time/leave and time certification for accounting, HR and audit purposes.

INFORMATION FOR USING QE2 TIME/LEAVE (non-exempt & exempt staff members)

The following buttons are on many of the screens: Save, Delete, Back to calendar and

- A. (Save) saves the hours you entered. Information entered on the screen will not be saved unless you select this button.
- B. Delete deletes the hours you previously entered.
- C. Back to calendar or Back to calendar takes you back to the monthly timesheet.

TO LOGIN TO QE2 (non-exempt & exempt staff members)

By the end of the third working day of the month, staff members' time/leave must be submitted. Following are instructions on how to access, enter and submit time/leave in QE2 time/leave:

- Go to VRIS.
- 2. Click:



3. Login using the name and password you use to log into your computer:

Non-Exempt Staff Who Do Not Time Certify

- 1. Click the Time Sheet tab.
- 2. Holiday hours are entered at the State Office.
- 3. To navigate to the month to enter work/leave hours:
 - a. Click the arrows to find the chosen month and year 4 2 3 3 3 , or
 - a. Scroll up or down to find the chosen month and year
 - b. Click Go
- 4. To enter work hours by the month or day-by-day:
 - a. By the month (staff members who work 8 hours/day):
 - 1. Click Load Hours which will load 8 work hours in every working day.

Or

b. Day-by-day (Staff members who work 8 hours/day or equivalent based on FTE, 4-10 hours/day or 4-9 hours/day+4 hours):

- 1. Click on the line under Work Hours

 ← ←
- 2. Enter the work hours in the Hours cell Hours:
- 3. Click Save
- 4. Click Back to calendar
- 5. To enter leave hours:

a. Click on the Leave Hours blank line on the day of the leave — ← which will bring up the following screen:



b. Click and scroll to the leave type,



- c. Enter the amount of leave hours (partial hours are entered in tenths),
- d. Enter an ending date, if needed,
- e. Enter Comments, if needed, for your records. For staff who are using leave in hundredths, hundredths of hours must be entered in Comments. Comments are viewable by supervisors, leave administrators, and NDE HR/Accounting.
- f. Click Save .
- g. (If needed, enter another leave type, amount of leave hours, ending date, Comments, click Save .)
- h. Notice leave hours and types are at the bottom of each cell $\frac{7.0}{1.0V}$
- i. Click Back to calendar
- 6. Notice at the bottom of the screen:

a. Monthly work hours are recorded:

Monthly Work Hrs. 153.5

b. Monthly Leave Summary records leave types and total hours of leave types:



c. Leave Days records day/date of the month, leave type and hours:



7. To delete leave hours:



- a. Click on the leave hours 40 ←
- b. Click Delete
- c. Click Back to calendar
- 8. By the end of the third working day of the month:
 - a. Click at the bottom of the monthly calendar which will submit your leave/work hours to your supervisor.
 - b. Click on the certification screen which will certify that you are the employee who worked the designated



c. The following notice will appear if you have not recorded 40 hours per week.

You have weeks with less than 40.0 worked hours. Please verify the information!

You must fill in work and leave hours to total 40 hours (or your FTE equivalent) per week. You will not receive the notice if the last week of the month splits between current month and the following month because QE2 is programmed for Sunday through Saturday, 40 hours per week.

- 9. To change your work/leave hours after you clicked and before your supervisor approves:
 - a. See #4, #5 and #7 above,
 - b. Click which will update and revise the work/leave hours on your supervisor's approval screen,
 - c. Click on the certification screen which will certify that you are the employee who worked the designated



- 10. To change your work/leave hours (in the current month) after your supervisor has approved, your supervisor, Administrative Associate or Program Directors will need to unapprove your timesheet so that you can update and resubmit (see #9 above). If your previously approved timesheet (not current month) needs to be unapproved, contact the Administrative Associate at the State Office.
- 11. To print your timesheet for your own records:
 - a. Click at the bottom of the timesheet.

Exempt Staff Who Do Not Time Certify

- 1. Click the Time Sheet tab.
- 2. Holiday hours are entered at the State Office.
- 3. To navigate to the month to enter leave hours:
 - a. Click the arrows to find the chosen month and year
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 or
 - a. Scroll up or down to find the chosen month and year
 - b. Click Go

4. To enter leave hours:

a. Click on the Leave Hours blank line on the day of the leave ____

which will bring up the following screen:



b. Click and scroll to the leave type,



- c. Enter the amount of leave hours (partial hours are entered in tenths),
- d. Enter an ending date, if needed,
- e. Enter Comments, if needed, for your records. For staff who are using leave in hundredths, hundredths of hours must be entered in Comments. Comments are viewable by supervisors, leave administrators, and NDE HR/Accounting.
- f. Click Save .
- g. (If needed, enter another leave type, amount of leave hours, ending date, Comments, click Save .)
- 5. Notice at the bottom of the screen:
 - a. Monthly Leave Summary records leave types and total hours of leave types:



c. Leave Days records day/date of the month, leave type and hours:



To delete leave hours:



- a. Click on the leave hours 40 +
- b. Click Delete
- c. Click Back to calendar
- 7. By the end of the third working day of the month:
 - a. Click at the bottom of the monthly calendar which will submit your timesheet to your supervisor,
 - b. Click on the certification screen which will certify that you are the employee who worked the designated



- 8. To change your leave hours after you clicked and before your supervisor approves: a. See #4 and #6 above,
 - b. Click which will update and revise the leave hours on your supervisor's approval screen,
 - c. Click on the certification screen which will certify that you are the employee who worked the designated



- 9. To change your leave hours (in the current month) after your supervisor has approved, your supervisor, Administrative Associate or Program Directors will need to unapprove your timesheet so that you can update and resubmit (see #8 above). If your previously approved timesheet (not current month) needs to be unapproved, contact the Administrative Associate at the State Office.
- 10. To print your timesheet for your own records:
 - a. Click at the bottom of the timesheet.

Non-Exempt and Exempt Staff Who Time Certify

- 1. Click the Time Sheet tab.
- 2. Holiday hours are entered at the State Office.
- 3. To navigate to the month to enter work/leave hours:
 - a. Click the arrows to find the chosen month and year $\stackrel{\blacktriangleleft}{}$ $\stackrel{}{\leq}$ $\stackrel{>}{=}$, or
 - a. Scroll up or down to find the chosen month and year
 - b. Click Go
- 4. To enter all work hours in the Section 110 Basic Support (110) grant by the month or day-by-day:
 - a. By the month (staff members who work 8 hours/day):
 - 1. Click which will load 8 work hours in the 110 grant in every working day.

Or

b. Day-by-day (Staff members who work 8 hours/day or equivalent based on FTE, 4-10 hours/day or 4-9 hours/day+4 hours):



2. Click and enter the work hours in the Hours cell:



5. To enter work hours in the Section 110 Basic Support (110) and Pre-Employment Transition Services (PETS) grants:



- c. Click Save
 d. Click Back to calendar
- 6. To enter leave hours:

a. Click on the Leave Hours blank line on the day of the leave —

which will bring up the following screen:



b. Click and scroll to the leave type:



- c. Enter the amount of leave hours (partial hours are entered in tenths),
- d. Enter an ending date, if needed,
- e. Enter Comments, if needed, for your records. For staff who are using leave in hundredths, hundredths of hours must be entered in Comments. Comments are viewable by staff, supervisors, leave administrators, and NDE HR/Accounting.
- f. Click Save .
- g. (If needed, enter another leave type, amount of leave hours, ending date, Comments, click Save .)
- h. Notice leave hours and types are at the bottom of each cell 1.0V 1.0V
- i. Click Back to calendar
- 7. Notice at the bottom of the screen:
 - a. Monthly work hours are recorded:

Monthly Work Hrs. 153.5

b. Monthly Leave Summary records leave types and total hours of leave types:

Monthly Leave Summary

Vacation 10.0
moliday 16.0
Sick 2.0

c. Leave Days records day/date of the month, leave type and hours:



8. To delete leave hours:



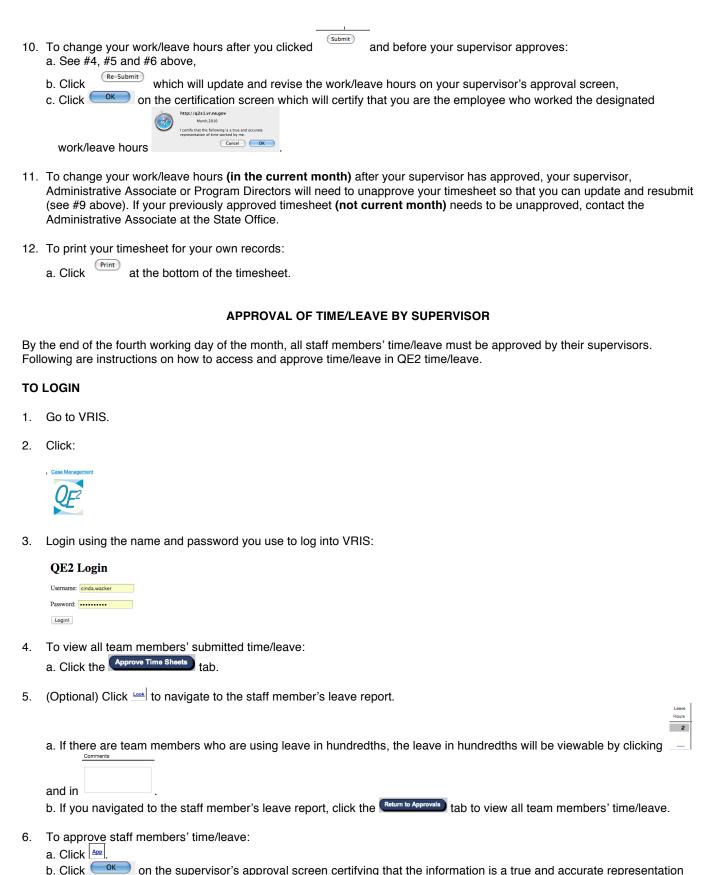
- a. Click on the leave hours 40 +
- b. Click Delete
- c. Click Back to calendar
- 9. By the end of the third working day of the month:
 - a. Click at the bottom of the monthly calendar which will submit your leave/work hours to your supervisor.
 - b. Click on the certification screen which will certify that you are the employee who worked the designated



c. The following notice will appear if you have not worked 40 hours per week.

You have weeks with less than 40.0 worked hours. Please verify the information!

You must fill in work and leave hours to total 40 hours (or your FTE equivalent) per week. You will not receive the notice if the last week of the month splits between current month and the following month because QE2 is programmed for Sunday through Saturday, 40 hours per week.



each week of the pay period:

of time worked by the staff member and that the staff member has worked at least 40 hours (or equivalent based on FTE)



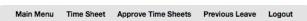
- 7. To unapprove a staff member's current timesheet:
 - a. Click the List of approved leave tab
 - b. Click Un-Approve on the Staff Members approved screen:



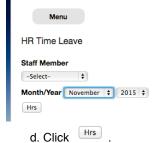
- c. Click the Back to Approvals tab
- d. If a staff member's previously approved timesheet needs to be unapproved (not current month), contact the Administrative Associate at the State Office.
- 8. To view the staff members who have approved time/leave:
 - a. Click the List of approved leave tab.
- 9. To view the staff members who have not submitted their time/leave:
 - a. Click the List of unsubmitted leave tab
- 10. To print the supervisor's monthly leave report, if needed, for your records:
 - a. Click Print Report tab.
 - b. Scroll to the month and year of the approved report you want to print.
 - c. Click Report
 - d. If there are staff members with unapproved leave and/or work hours, you will be required to approve the hours before you can print.
 - e. If you want a hard copy of the monthly supervisor's leave report for your records, click the Printable Report(PDF) tab.



- f. To return to the supervisor's approval screen:
 - 1. Click the Back to Approvals tab.
- 11. To view a staff member's previously approved timesheet:
 - a. Go to Main Menu.
 - b. Click Previous Leave on the Main Menu:



c. Click and scroll to the staff member's name, month and year:



LEAVE ADMINISTRATION — HOLIDAYS

During the month of December, the VR Administrative Associate will create holidays for the upcoming year in QE2 time/leave and load onto all staff members' timesheets. To enter the upcoming year's holidays:

- Click Scroll to 2. Click New Holid
- Click and scroll to the designated month, date, and year of the specific holiday.
- 4.
- Click Submit
- Click Back to return to the Holiday screen.
- Continue entering all twelve (12) holidays for the upcoming year.

To enter an entire year's holidays onto all staff members' timesheets:

- Update holiday for staff Click 1.
- Click and scroll to January and the upcoming year:

From January \$ 2010 \$

Click and scroll to Staff Member All:

Click Load holidays to enter holidays on all staff members' timesheets.

To delete a holiday:

- Click Holiday
- Click Delete on the line of the holiday to be deleted 01/02/2008

To update (or change the date of an existing holiday) and load onto staff members' timesheets:

- Click Holiday
- 01/02/2008 Update 8.0 Click Update on the line of the holiday to be updated Date
- Click and scroll to the updated month or year Day January \$ 1 \$ 2008 \$
- 8 hours is the default; change the hours, if necessary. If a staff member is a part-time staff member, QE2 is programmed to load the part-time holiday hours.
- (Submit) Click 5.
- Click Update holiday for staff 6.
- Click and scroll to the designated month and year.
- Click Load holidays to load onto staff members' timesheets. 8.

To enter an entire year's or partial year's holidays onto a specific staff member's timesheet, see below. QE2 is programmed to load holidays after the Start Date in hierarchy for new staff members.

- Click Update holiday for staff 1.
- Click and scroll to the particular month and year:

From January \$ 2010 \$

Click and scroll to the particular staff member's name:

Staff Member Bracken, Pat

Click Load holidays to enter the holidays onto the specific staff member's timesheet. By the end of the third working day of the month, staff members' time/leave must be submitted. If a staff member is absent and cannot enter their time/leave, the supervisor will email the absent staff member's time/leave to the Administrative Associate (Cinda Wacker) at the State Office. The Administrative Associate will enter and submit the time/leave for the supervisor's approval. The Program Directors are back-ups in the absence of the Administrative Associate.

 To view an overview of a staff member's submitted time/leave, other employee information or enter/change staff member's time/leave, click:



- 2. To view by team and a specific month:
 - a. Click and scroll to the designated team



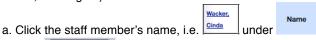
- b. Click and scroll to the specific month and year
- c. Click Report

Or -

- 2. To view by last name and a specific month:
 - a. Click on the beginning letter of the last name A B C D E F G H ! . . .



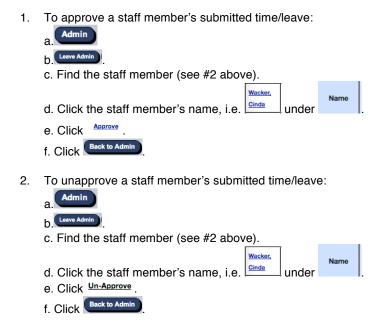
- b. Click and scroll to the specific month and year
- c. Click Report
- 3. To view and/or enter/change staff member's time/leave:
 - a. Click Hrs next to the staff member's name.
 - b. Enter and submit time/leave (see Non-Exempt or Exempt instructions above).
 - c. Click Time/Leave Main Menu
- 4. To view information for EnterpriseOne submission (work/adjustment/leave/total hours, leave types, business units, object codes, subledgers):



b. Click Back to Admin

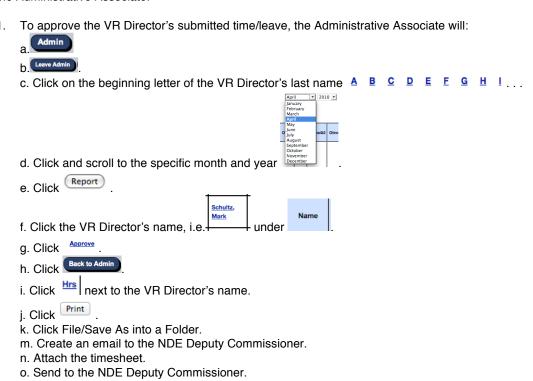
LEAVE ADMINISTRATION - APPROVAL OF TIME/LEAVE IN SUPERVISOR'S ABSENCE

By the end of the fourth working day of the month, all staff members' time/leave must be approved by their supervisors. If the supervisor is absent and cannot approve time/leave, the supervisor must have emailed the staff members' time/leave in advance of their absence to the VR Director (Mark Schultz) w/ "cc" to the Administrative Associate. The VR Director will approve the time/leave. In the absence of the VR Director, the Administrative Associate will approve the time/leave. The Program Directors are back-ups in the absence of the Administrative Associate. The Administrative Associate, Program Directors, and VR Director cannot approve their own time/leave. The Administrative Associate and Program Directors cannot submit AND approve a staff member's time/leave.



LEAVE ADMINISTRATION — APPROVAL OF VR DIRECTOR'S TIME/LEAVE

By the end of the fourth working day of the month, all staff members' time/leave must be approved by their supervisors, including the VR Director's time/leave. The Administrative Associate approves the VR Director's time/leave in QE2 where all VR time/leave is submitted and saved. The Administrative Associate forwards the time/leave as an attachment in an email to the NDE Deputy Commissioner, the official signature for the VR Director. The NDE Deputy Commissioner submits the timesheet to NDE Payroll for submission to Enterprise One for payroll. The Program Directors are back-ups in the absence of the Administrative Associate.



LEAVE ADMINISTRATION - SUBMITTAL OF TIME/LEAVE TO NDE ACCOUNTING & HUMAN RESOURCES

By the end of the fifth working day of the month, staff's time/leave will be downloaded onto an Excel spreadsheet generated from QE2 and emailed to Paul Haas in NDE Accounting with "cc" to Pam Marker and Amy Spellman in NDE HR and Steve

Bauers and Margaret Nehring in NDE Accounting as well as Pat Bracken in VR. NDE Accounting will upload the time/leave spreadsheet information into Enterprise One for payroll. An email with the spreadsheet as the attachment will mention to Paul, Pam, Amy, Steve, Margaret, and Pat any information that needs to be brought to their attention regarding new, retiring, or resigning staff or any other information pertinent to a staff member's time/leave.

The Time/Leave System will generate a file and download onto an Excel spreadsheet **only** if all staff members' time/leave are approved. The following screen will generate with staff members' names who do not have approved timesheets:



or

1. To verify that all staff members' time/leave are approved:



- e. If there is a staff member's name on the list, contact the supervisor to find out the reason that the staff member has not been approved.
- f. Click Leave Admin at the top of the screen or Leave Admin at the bottom of the screen.

To download, "Save As" and submit time/leave to NDE HR and Accounting:

- 1. To download and "Save As" staff members' time/leave onto an Excel spreadsheet:
 - a. Click Workbook. The time/leave information will download onto an Excel spreadsheet into the



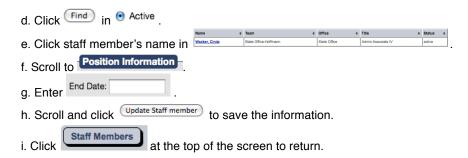
- 2. Click on Workbook List
- 3. Click on the month/year link of the Excel spreadsheet that is being submitted.
- 4. "Save As" the Excel spreadsheet into a folder.
- 5. To submit time/leave to NDE HR and Accounting:
 - a. If needed, make the necessary changes to staff members' time/leave on the Excel spreadsheet from the emails and other written communication received throughout the month.
 - b. "Save" the spreadsheet.
 - c. Submit as an attachment on an email to Paul Haas in NDE Accounting with "cc" to Pam Marker and Amy Spellman in NDE HR and Steve Bauers and Margaret Nehring in NDE Accounting and Pat Bracken in VR. NDE Accounting will upload the time/leave spreadsheet information into Enterprise One for payroll. The email with the spreadsheet as the attachment will mention to Paul, Pam, Amy, Steve, Margaret and Pat any information that needs to be brought to their attention regarding new, retiring, or resigning staff or any other abnormality in a staff member's time/leave.

LEAVE ADMINISTRATION — TERMINATION OF A STAFF MEMBER'S TIME/LEAVE

When a staff member terminates employment, time/leave must be submitted by the staff member. If a staff member is absent and cannot enter their time/leave, the supervisor will email the absent staff member's time/leave to the Administrative Associate (Cinda Wacker) at the State Office. The Administrative Associate will enter and submit the time/leave for the supervisor's approval. The Program Directors are back-ups in the absence of the Administrative Associate.

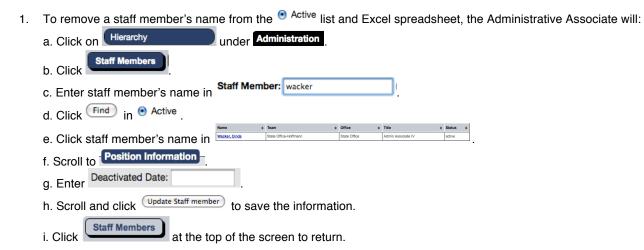
To terminate a staff member's time/leave, the Administrative Associate will:





The supervisor will approve the staff member's time/leave. The staff member's time/leave is now available for NDE Accounting and HR purposes.

The staff member's time/leave must be removed from the Garden Active list of staff members and Excel spreadsheet.



NDE HR/ACCOUNTING ACCESS TO QE2 TIME/LEAVE

Paul Haas, Margaret Nehring, and Steve Bauers in NDE Accounting and Pam Marker, Joel Scherling, Amy Spellman, Deirdre Smith, and Jayne Uher in NDE HR have access to view and print staff members' approved time/leave for accounting, HR, and audit purposes. These staff members' accounts have been created in VR's LDAP directory.

- 1. To view staff members' time/leave:
 - a. Login to Link to Time/Leave System (http://q2s1.vr.ne.gov/menu/login)
- 2. Enter first initial last name for User. A current password is needed which is available from VR Data Center, IT Infrastructure Support Analyst Lead (Tibor Moldovan).

Paul Haas (phaas)

Margaret Nehring (mnehring)

Steve Bauers (sbauers)

Joel Scherling (jscherling)

Pam Marker (pmarker)

Jayne Uher (juher)

Amy Spellman (aspellman)

Deirdre Smith (dsmith)

Welcome to QE²

- 3. Click Time/Leave under Operations.
- 4. Click Leave-HR
- 5. To select a specific staff member's monthly time/leave:

Staff Member

a. Click and scroll to a staff member's name

+

- b. Click and scroll to the month/year Month/Year December \$ 2010 \$
- c. Click Hrs .
- 6. To print a staff member's time/leave:
 - a. Click Print .

NDE Accounting complete monthly paperwork on staff with approved timesheets and who time certify.

- 1. To view time certification:
 - a. Click Time Certification on the Main Menu:



b. Click and scroll to the Month/Year of the approved timesheets:



c. Click Report:

